

Wolverhampton
Lawn Tennis and Squash Club
2020 – 2021

President
RON STEVENSON

Chairman
JOHN
HOLLINGSWORTH

Hon. Treasurer
GRAHAM
LOADER

Hon. Secretary
JOHN
REYNOLDS

GENERAL COMMITTEE

STEVE CHILVERS
*(Chairman Tennis
Sub-Committee)*

NEIL PATEL
*(Chairman Squash
Sub-Committee)*

NIGEL MYNOTT
*(Chairman Gym &
Fitness Sub-
Committee)*

LESLEY CALROW
*(Minutes
Secretary)*

DAVID TILLEY

GREGG DAVIES

JUDY LOADER

Notice is hereby given that

THE ANNUAL GENERAL MEETING

Will be held on Zoom on Monday 24th January 2022 at 7:00pm

AGENDA FOR WOLVERHAMPTON LAWN TENNIS & SQUASH CLUB

THE ANNUAL GENERAL MEETING WILL BE HELD ON ZOOM
ON MONDAY 24TH JANUARY 2022 AT 7.00pm

1. Opening and Apologies
2. Minutes of the last Annual General Meeting and Matters arising there from
3. The Report of the Hon. Treasurer and presentation of Accounts.
4. Any other Business – Accounts Questions

Wolverhampton Lawn Tennis and Squash Club

Financial Statements

30 September 2021

MURAS BAKER JONES LIMITED

Chartered Accountants & statutory auditor

Regent House

Bath Avenue

Wolverhampton

West Midlands

WV1 4EG

Wolverhampton Lawn Tennis and Squash Club

Independent Auditor's Report to Wolverhampton Lawn Tennis and Squash Club

Year ended 30 September 2021

Opinion

We have audited the financial statements of Wolverhampton Lawn Tennis and Squash Club (the 'club') for the year ended 30 September 2021 which comprise the statement of comprehensive income, statement of financial position, statement of changes in equity and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the club's affairs as at 30 September 2021 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the respective responsibilities of management committee and auditor section of our report. We are independent of the club in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out below, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the management committee's

use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the club's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the management committee with respect to going concern are described in the relevant sections of this report.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters on which we report to you if, in our opinion:

- the club has not kept proper books of account or has not maintained a satisfactory system of control over its transactions; or
- the financial statements are not in agreement with the club's books of account; or
- we fail to obtain all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

Respective responsibilities of the management committee

As explained more fully in the management committee's responsibilities statement, the management committee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the management committee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the management committee is responsible for assessing the club's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management committee either intend to liquidate the club or to cease operations, or have no realistic alternative but to do so.

Auditors responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In planning and designing our audit tests we identify and assess the risks of material misstatement within the financial statements, whether due to fraud or error. Our assessment of these risks includes consideration of the nature of the industry and sector, the control environment and the business performance along with the results of our enquiries of management about their own identification and assessment of risks and irregularities. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, UK tax legislation and other laws and regulations identified as risk areas identified from our discussions with management.

We communicated relevant identified laws and regulations and potential fraud risks to all engagement team members including internal specialists, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

After consideration of the above risks we then carried out audit procedures including the following:

- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of management meetings;
- reviewing correspondence with H M Revenue & Customs;
- enquiring of management and reviewing any correspondence with legal advisors concerning actual and potential litigation and claims;

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

There are inherent limitations in our audit procedures described above. The more removed that the laws and regulations are from financial transactions the less likely it is that we would be aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the club. Our audit work has been undertaken so that we might state to the club those matters we are required to state to it in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the club, for our audit work, for this report, or for the opinions we have formed.

Regent House
Bath Avenue
Wolverhampton
West Midlands
WV1 4EG

Muras Baker Jones Limited
Chartered Accountants & statutory auditor

13 December 2021

Wolverhampton Lawn Tennis and Squash Club
Statement of Comprehensive Income
Year ended 30 September 2021

		2021	2020
	Note	£	£
Turnover		267,280	331,190
Gross surplus		<u>267,280</u>	<u>331,190</u>
Administrative expenses		420,171	438,040
Other operating income		94,584	103,872
Operating deficit		<u>(58,307)</u>	<u>(2,978)</u>
Other interest receivable and similar income		895	1033
Interest payable and similar expenses		427	1,231
Deficit before taxation	5	<u>(57,839)</u>	<u>(3,176)</u>
Tax on deficit		2,918	1,539
Deficit for the financial year and total comprehensive income		<u><u>(60,757)</u></u>	<u><u>(4,715)</u></u>

The notes on pages 12 to 17 form part of these financial statements.

Wolverhampton Lawn Tennis and Squash Club
Statement of Financial Position
30 September 2021

		2021	2020
	Note	£	£
Fixed assets			
Tangible assets	7	950,074	898,436
Investments	8	3,943	3,943
		<u>954,017</u>	<u>902,379</u>
Current assets			
Stocks		10,624	9,559
Debtors	9	31,955	20,014
Cash at bank and in hand		414,738	455,545
		<u>457,317</u>	<u>485,118</u>
Creditors: amounts falling due within one year	10	<u>206,823</u>	<u>173,729</u>
Net current assets		250,494	311,389
Total assets less current liabilities		<u>1,204,511</u>	<u>1,213,768</u>
Creditors: amounts falling due after more than one year	11	86,500	35,000
Net assets		<u><u>1,118,011</u></u>	<u><u>1,178,768</u></u>
Capital and reserves			
Other reserves		161,925	161,030
Profit and loss account		956,086	1,017,738
Members funds		<u><u>1,118,011</u></u>	<u><u>1,178,768</u></u>

These financial statements have been prepared in accordance with Section 1A of FRS 102, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

These financial statements were approved by the management committee and authorised for issue on 13 December 2021, and are signed on their behalf by:

Mr G Loader
Treasurer

Mr J Reynolds
Secretary

Wolverhampton Lawn Tennis and Squash Club

Statement of Changes in Equity

Year ended 30 September 2021

	Other reserves	Profit and loss account	Total
	£	£	£
At 1 October 2019	160,000	1,023,483	1,183,483
Deficit for the year		(4,715)	(4,715)
Other comprehensive income for the year:			
Disabled Access Development Fund Income	1,030	(1,030)	-
Total comprehensive income for the year	1,030	(5,745)	(4,715)
At 30 September 2020	161,030	1,017,738	1,178,768
Deficit for the year		(60,757)	(60,757)
Other comprehensive income for the year:			
Disabled Access Development Fund Income	895	(895)	-
Total comprehensive income for the year	895	(61,652)	(60,757)
At 30 September 2021	<u>161,925</u>	<u>956,086</u>	<u>1,118,011</u>

The notes on pages 12 to 17 form part of these financial statements.

Wolverhampton Lawn Tennis and Squash Club

Notes to the Financial Statements

Year ended 30 September 2021

1. General information

The club is unregistered.

The address of the principal office is Neville Lodge, 53 Newbridge Crescent, Tettenhall, Wolverhampton, WV6 0LH.

2. Statement of compliance

These financial statements have been prepared in compliance with Section 1A of FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities measured at fair value through profit or loss.

Revenue recognition

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods supplied and services rendered, stated net of discounts and of Value Added Tax.

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer, usually on despatch of the goods, the amount of revenue can be measured reliably, it is probable that the associated economic benefits will flow to the entity, and the costs incurred or to be incurred in respect of the transactions can be measured reliably.

Grant income is recognised when the club has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Lifetime membership subscriptions are recognised in full in the year of receipt.

Corporation tax

The taxation expense represents the aggregate amount of current and deferred tax recognised in the reporting period. Tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, tax is recognised in other comprehensive income or directly in equity, respectively.

Current tax is recognised on taxable profit for the current and past periods. Current tax is measured at the amounts of tax expected to pay or recover using the tax rates and laws that have been enacted or substantively enacted at the reporting date.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income and accumulated in equity, except to the extent it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in equity in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation gains accumulated in equity in respect of that asset, the excess shall be recognised in profit or loss.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold property	-	5% reducing balance
Development	-	2.5% Straight line
Equipment	-	10% Reducing balance
		(25% cost computers & bar fittings, 20% cost gym)

Investments

Fixed asset investments are initially recorded at cost, and subsequently stated at cost less any accumulated impairment losses.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the stock to its present location and condition.

Finance leases and hire purchase contracts

Assets held under finance leases and hire purchase contracts are recognised in the statement of financial position as assets and liabilities at the lower of the fair value of the assets and the present value of the minimum lease payments, which is determined at the inception of the lease term. Any initial direct costs of the lease are added to the amount recognised as an asset.

Lease payments are apportioned between the finance charges and reduction of the outstanding lease liability using the effective interest method. Finance charges are allocated to each period so as to produce a constant rate of interest on the remaining balance of the liability.

Grants

Grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the company will comply with the conditions attaching to them and the grants will be received.

4. Employee numbers

The average number of persons employed by the club during the year amounted to 35 (2020: 29).

5. Surplus before taxation

Surplus before taxation is stated after charging:

	2021	2020
	£	£
Depreciation of tangible assets	85,309	97,290
Fees payable for the audit of the financial statements	2,820	2,720
	<u> </u>	<u> </u>

6. Cash and bank balances

	2021	2020
	£	£
Current account	208,635	251,069
Deposit account	102,623	102,491
Fixed term deposit account	101,925	101,030
Cash in hand	1,555	955
	<u>414,738</u>	<u>455,545</u>

7. Tangible assets

	Premises £	Development £	Equipment £	Total £
Cost				
At 1 October 2020	513,671	1,939,546	697,525	3,150,742
Additions	-	2,069	135,005	137,074
Disposals	-	-	(25,753)	(25,753)
At 30 September 2021	<u>513,671</u>	<u>1,941,615</u>	<u>806,777</u>	<u>3,262,063</u>
Depreciation				
At 1 October 2020	449,036	1,224,396	578,874	2,252,306
Charge for the year	3,232	48,962	33,115	85,309
Disposals	-	-	(25,626)	(25,626)
At 30 September 2021	<u>452,268</u>	<u>1,273,358</u>	<u>586,363</u>	<u>2,311,989</u>
Carrying amount				
At 30 September 2021	<u>61,403</u>	<u>668,257</u>	<u>220,414</u>	<u>950,074</u>
At 30 September 2020	<u>64,635</u>	<u>715,150</u>	<u>118,651</u>	<u>898,436</u>

8. Investments

	Shares in group undertakings £	Other investments other than loans £	Total £
Cost			
At 1 October 2020 and 30 September 2021	<u>2,761</u>	<u>1,182</u>	<u>3,943</u>
Impairment			
At 1 October 2020 and 30 September 2021	<u>-</u>	<u>-</u>	<u>-</u>
Carrying amount			
At 30 September 2021	<u>2,761</u>	<u>1,182</u>	<u>3,943</u>
At 30 September 2020	<u>2,761</u>	<u>1,182</u>	<u>3,943</u>

The club holds 2,898 Ordinary Shares of £1 each in Wolverhampton Lawn Tennis Club Limited.

9. Debtors

	2021	2020
	£	£
Trade debtors	12,473	10,197
Other debtors	19,482	9,817
	<u>31,955</u>	<u>20,014</u>

10. Creditors: amounts falling due within one year

	2021	2020
	£	£
Bank loans and overdrafts	6,500	-
Payments received on account	107,618	93,132
Trade creditors	35,518	33,893
Accruals and deferred income	38,477	9,957
Corporation tax	3,174	1,539
Social security and other taxes	7,471	12,012
Obligations under finance leases and hire purchase contracts	-	13,289
Other creditors	8,065	9,907
	<u>206,823</u>	<u>173,729</u>

11. Creditors: amounts falling due after more than one year

	2021	2020
	£	£
Obligations under finance leases and hire purchase contracts	58,500	-
Other creditors	28,000	35,000
	<u>86,500</u>	<u>35,000</u>

12. Other reserves

This comprises £60,000 in respect of the development fund which is to be carried forward in respect of future development projects and £100,000 was bequeathed to the Club to improve disabled access to the Club. Interest of £1,925 has been received on the latter.

Wolverhampton Lawn Tennis and Squash Club
Management Information
Year ended 30 September 2021

The following pages do not form part of the financial statements.

Wolverhampton Lawn Tennis and Squash Club
Detailed Income and Expenditure Account
Year ended 30 September 2021

	2021	2020
	£	£
Turnover		
Subscriptions	<u>267,280</u>	<u>331,190</u>
Other Income		
Bar Trading Account	10,433	14,120
Restaurant Trading Account	(22,023)	(27,139)
Shop Trading Account	1,875	2,775
Indoor tennis	18,406	27,101
Squash courts	198	1,140
Visitor fees	3,001	4,605
Floodlights	1,173	1,545
Advertising	5,096	233
Sponsorship income	4,840	9,960
Key fobs and shoe tags (net)	(241)	(273)
Dance studio	11,018	11,292
Rental of office space	24,406	17,286
Tennis coaching programme	(8,757)	16,174
Commission from sweet machine	40	53
	<u>49,465</u>	<u>78,872</u>
Overheads		
Administrative expenses	<u>420,171</u>	<u>438,040</u>
Deficit on club trading	(103,426)	(27,978)
Insurance claim	13,619	-
Government grants recognised directly in income	<u>31,500</u>	<u>25,000</u>
	(58,307)	(2,978)
Operating deficit		
Other interest receivable and similar income	895	1,033
Interest payable and similar expenses	<u>(427)</u>	<u>(1,231)</u>
Deficit before taxation	<u>(57,839)</u>	<u>(3,176)</u>

	2021	2020
	£	£
Administrative expenses		
Reception wages	30,423	30,864
Gym wages inc' professionals retainer	19,767	18,735
Gym maintenance	790	120
Gym sundries	15,157	9,078
Office wages	78,469	68,403
Rent and rates	1,314	11,548
Water	7,925	6,558
Electricity	20,137	21,861
Gas	13,335	14,670
Insurance	3,874	3,702
Repairs	5,101	5,285
Cleaning wages	18,978	19,096
Cleaning materials	4,146	6,353
Security - wages	5,332	4,604
Security - other	948	1,661
Groundstaff - wages	37,945	34,298
Groundstaff pension costs	1,174	996
Maintenance of grounds	10,821	15,666
Telephone	3,704	4,569
Office expenses	1,103	1,693
Computer expenses	6,560	3,552
Stationery and postages	2,923	1,961
Irrecoverable VAT	14,097	16,562
Welcome back party	1,330	-
Marketing	2,909	4,390
Marketing wage costs	320	-
Affiliation fees, match expenses, trophies, etc. - Tennis	3,918	1,178
Affiliation fees, match expenses, trophies, etc. - Squash	1,368	1,409
Squash professional retainer	10,228	6,621
Legal and professional fees	9,199	14,900
Auditors remuneration	2,820	2,720
Depreciation of tangible assets	85,309	97,290
(Gain)/loss on disposal of tangible assets	(4,956)	-
Bad debts written off	(1)	3,090
Bank charges	3,704	4,607
	<u>420,171</u>	<u>438,040</u>

	2021	2020
	£	£
Bar trading account		
Bar sales	48,494	58,960
Purchases (after stock adjustment)	<u>(22,592)</u>	<u>(25,522)</u>
Gross profit	<u>25,902</u>	<u>33,438</u>
	53.40%	56.70%
Wages and pension contributions	(13,985)	(18,605)
Stock taker's fees	(525)	(438)
Sundry purchases	<u>(959)</u>	<u>(275)</u>
	<u>(15,469)</u>	<u>(19,318)</u>
Surplus of income	<u>10,433</u>	<u>14,120</u>
Restaurant trading account		
Sales	29,597	42,870
Purchases (after stock adjustment)	<u>(13,648)</u>	<u>(21,492)</u>
Gross profit	<u>15,949</u>	<u>21,378</u>
	53.90%	49.90%
Wages and pension contributions	(33,865)	(43,203)
Cleaning	(660)	(720)
Gas and electricity	(204)	(204)
Stock taker's fees	(525)	(615)
Sundry purchases	<u>(2,718)</u>	<u>(3,775)</u>
	<u>(37,972)</u>	<u>(48,517)</u>
Deficit of income	<u>(22,023)</u>	<u>(27,139)</u>
Shop trading account		
Sales	11,600	11,834
Purchases (after stock adjustment)	<u>(9,725)</u>	<u>(9,059)</u>
Surplus of income	<u>1,875</u>	<u>2,775</u>

Finance Report

These financial statements have been prepared in compliance with Section 1A of FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'. The Auditors have given the club a clean audit report.

At the time of the zoom AGM in January earlier this year I indicated that there would be a significant loss (£80k) because of the Covid -19 pandemic.

During 2020, the club was closed due to the initial pandemic regulations and a three-month rebate was offered to members. This would be 1.5 months on renewal in October 2020 and a further 1.5 months at the second renewal in October 2021. In addition the club again had to close because of Covid 19 in November. The club offered a one-month cash refund. Finally, the club was closed again in January and did not fully reopen until April. The club offered a further two-month cash refund. All these membership offers were discretionary, and the club were very grateful for those members who did not take up the offer of refunds. A total of £54,000 was refunded to members in the three offers during the year.

Overall the club suffered a deficit after taxation of £60,757, compared to a deficit of £4,715 last year a difference of £56,042. It should be stated the deficit of £60,757 was after charging net depreciation of £80,353 which is a non-cash item.

I applied for all grants that were applicable for the club during the year, which totalled £31,500, compared to £25,000 in the previous year. This is in addition to the furlough scheme (£62,113) and the rates reduction (£10,235).

Hence the cash income generated from the business was £19,596 compared to £92,575 in 2020. The traditional detailed income and expenditure accounts precedes my report.

Cash balances have decreased by £40,807 to £414,738. Details of the cash movement can be found in the cash statement which follows this report. This cash balance includes the "ring fenced" legacy of £101,925 for completing the disabled access improvements. Drawings for the disabled access have now been submitted to four builders for costings. It is hoped that an indicative price will be available at the A.G.M.

On 30th September 2021, the cash balances included subscriptions paid in advance of £107,618 which was £14,486 greater than last year. This year capital investment totalled £137,074 which included the following major projects, spin bikes, door entry system and updated computer and till software hot water system, gym strengthening equipment and marquee lighting and heating.

The strengthening equipment and the spin bikes were financed by a Coronavirus business interruption loan (CBIL) with Lloyds as this was far cheaper finance (3.46%

above base rate) than the traditional hire purchase arrangement that has been done in the past.

We have continued to place the legacy bank account on a 95-day notice account with Lloyds. The treatment of the legacy account has been included in reserves and is called the “Disabled Access Development Fund”.

Subscription income this year totalled £267,280 which was £63,910 less than last year. The majority of this shortfall can be accounted for with refunds to members and members leaving the club due to the Covid restrictions.

Clearly it is vital to continue the focus on membership retention to maintain the financial stability of the club. This is one of the club’s main priorities.

The bar and restaurant finances have been closely scrutinised throughout the year. Due to Covid regulations there were many instances where double staffing was necessary to open safely. The combined results showed a year-on-year deficit of £11,590 compared to a deficit of £13,019 in the previous year. Sales in the bar and restaurant decreased by £10,466 (18%) in the bar and £13,723 (31%) in the restaurant. Overall the bar made a profit of £10,433, and the restaurant made a loss of £22,023. Following the consultation last year the combined wages for the bar and restaurant decreased by £13,963 (23%). However, the impact of Covid can be clearly seen with wages in the restaurant being £4,268 greater than sales. The gross margin in the restaurant increased from 49.9% to 53.9%, which is in line with budget and reflected better purchasing of raw materials. The gross margin in the bar dropped by 3.3% to 53.4%, following the A.G.M. decision to reduce the beer prices.

This is an area that will continue to be closely monitored by the Executive and General Committee (Board) monthly in the current year.

In reviewing the detailed Income and Expenditure, all areas were affected by Covid regulations except for rental of office space. The office rental income increased from £17,286 to £24,406 as all the offices were occupied during the year. Excluding the office rental income other income decreased from £71,830 to £34,774 due to the restrictions imposed by Covid.

Our sponsorship in the year reduced from £9,960 to £4,840. Principally this was due to squash court advertising and a delay in renewing the deal with Marstons as the bar had been closed and the barrelage not achieved until June 2021.

Overall total income, including an insurance payment from the initial Covid lockdown of £13,619 has decreased by £73,198 (17%) to £361,864.

Total expenditure in the year showed an overall decrease of 4% (£17,869). There was good control of costs during lockdown.

Our utilities reduced from £43,089 to £41,397, a reduction of 4%. However since the year end our gas supplier has gone into liquidation. This will involve an increase in the gas prices this year.

The rates bill was £1,314, a decrease of £10,234 due to help from the Government Treasury Department.

Overall there has been an increase in wages of 9%, primarily in the office, where additional hours and expertise have been employed to deal with making tax digital and preparation for transferring the club to a Limited Company by Guarantee.

Both tennis and squash affiliation fees were badly affected as external coaching was prohibited due to Covid-19 restrictions.

The legal and professional fees decreased from £14,900 to £9,199 due to advice on changing the corporate status of the club charged in 2020.

The level of depreciation in the year has decreased from £97,290 to £80,353.

On the Statement of Financial Position, the total members funds are now £1,118,011, a decrease of £60,750. Details of the decreases in the cash balances (£40,807) and the main areas of expenditure are detailed on the attached cash statement.

The fixed assets have increased from £902,379 to £954,017 as a result of the additions being greater than the depreciation charge.

The General Committee decided to increase the level of subscriptions by 3.8% for this current year. The membership revenue for this current year will be affected by the 1.5 months rebate from lockdown one.

We are consequently projecting a budgeted deficit of income over expenditure of £40,000 for the financial year in 2021 / 2022, which equates to cash generated of £45,000 before charging for depreciation. This will represent a significant challenge and there will continue to be strict cost control in place. This additional cash will help to fund future projects in the club improvement plan which are currently being evaluated.

In July 2020 the club applied for a Coronavirus business interruption loan (CBIL) for £100,000 which was declined for the club but agreed for Wolverhampton Lawn Tennis & Squash Club Limited. The balance at 30th September 2021 was £87,878.

This balance has been consolidated into the other cash balances following the transfer of the club into the Limited Company by Guarantee on 1st October 2021.

I would like to thank Angie, Ros, Claire and Jo at the Club; Lee and Chris at Muras Baker Jones and our printers Bridgnorth Print for their help in publishing these accounts.

Graham Loader
Honorary Treasurer

Wolverhampton Lawn Tennis and Squash Club
Cash Flow Statement
For the year ended 30 September 2021

	£	£
Deficit of Income over Expenditure		(60,757)
Depreciation		80,353
Cash Generated		<u>19,596</u>
 Working Capital Movements		
(Increase) in Stocks	(1,065)	
(Increase in Debtors)	(11,941)	
Increase in creditors and accrued charges	104,883	
 Total Working Capital Movements		91,877
(Decrease) in Loan from L.T.A.		(7,000)
(Decrease) in Hire Purchase		(13,289)
Total Cash generated		91,184
 Application of Funds		
Fixed additions	(137,074)	
Fixed asset disposal	5083	
Total Application of funds		(131,991)
(Decrease) in Cash		<u>(40,807)</u>
 Reconciliation of Cash Movement		£
Increase in Active Savings Bank Account		132
(Decrease) in Cash at Bank		(42,434)
Increase in Cash in Hand		600
Increase in legacy bank account		895
Total (Decrease) in Cash		<u><u>(40,807)</u></u>

Operations

The year has continued to be one full of challenges and hard work, however, I want to share and celebrate our team's success and achievements. My thanks to a great team who throughout the year have never faltered and continue to be the foundation of our great club.

On reflection what a great year, some of our key successes this year were:

- First ever zoom AGM!!
- Lower beer prices and more choice (San Miguel)
- Membership of 140 new members after lockdown keeping us at 1014 members for the year
- Furlough claims totalled £60,000 this year
 - High workload to create claims
- COVID safe funding (included in grants) £2,500

More in the Future:

- Employee funding annualization valued at £40,000
- Sponsorship annualization worth £25,000
- Refocus on club improvement plan and strategies to futureproof the club

Marketing

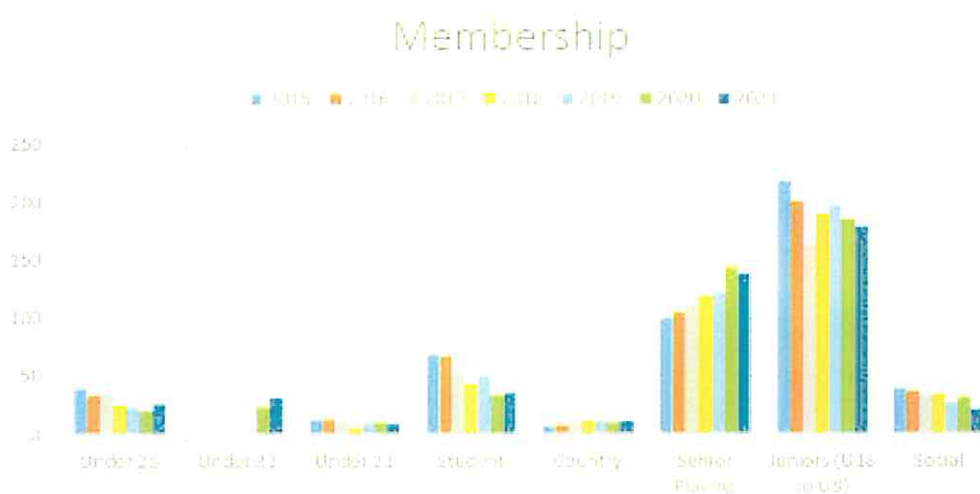
The newest team have gone from strength to strength with the fully funded employees via kickstart. My thanks to Taylor, Tom (leaving us) Natasha, Govind and Todd creating high member engagement through the following:

- Newsletters informing members of club activities/updates
- Sporting Timetables to support and encourage a second sport
 - Daily post of activities, celebrating what our club has to offer
- Videos highlighting 'Return to Tennis and Beginners tennis initiative with over 30,000 views
- Videos supporting the Gym refurb with over 70,000 views
- Promoting Fogg's food challenge (an incredible initiative-well done Foggy) with over 84,000 member engagements throughout lockdown
- Working within our community and forging links:
 - Wightwick Manor-playing Vintage Tennis
 - 2022 Commonwealth Games at the local community centre supporting squash.
 - Special offer secured for WLTSC to secure discounts to see the film, King Richard with Will Smith at the Lighthouse.
- Website development, updates with lead generation
- Breakfast business network events giving us great exposure and great success
- Sponsorship annualising at over £25,000.

Membership

This year was a difficult year due to lockdown:

- Effectively we have had less time and opportunity to recruit new members, having been in lockdown for approx. 20 weeks (more than the previous year)
- Foregoing our annual promotional offers we have had an excellent year with the annual member figure remaining virtually the same at 1014 (1013 last year)
 - o Highest increase is through Under-31 categories



As of September:	2021	2020	2019	2018	2017	2016	2015
Subscription Income	267,280	331,199	357,032	374,331	374,929	360,372	357,528
Full Playing & Family	396	388	461	482	499	506	515
Under 25	26	22	24	25	36	33	39
Under 31	32	19	N/A	N/A	N/A	N/A	N/A
Under 21	9	6	10	5	12	13	13
Student	36	38	51	42	52	67	69
Country	11	11	12	12	9	8	7
Senior Playing	140	148	122	119	111	105	100
Juniors (U18 to U8)	179	185	198	189	164	201	218
Social	21	30	28	34	33	37	39
Temp	8	12	12	8	6	1	6
Corporate	5	5	5	6	6	6	10
Sub Total (paying)	863	864	923	922	928	977	1016
Life & Hon. Life	27	27	25	24	19	19	19
Junior Family & others	124	122	117	135	138	146	135
TOTAL	1014	1013	1065	1081	1085	1142	1170

Bar & Restaurant

Another sporadic year of opening, closing, COVID guidelines and having not made a profit for a number of years this further impacts this area. The team continue to be an integral part of the club members engagement and become the heart of the club. My thanks go to Gilly Dench, Maria Wright, Kelly Groves, Margaret Phillips, Amber Phillips, Jan Taylor and Barry Hodson.

A few key achievements:

- Marston's sponsor renewal after obtaining two other quotes have supported a better deal
 - Reduced beer prices
 - Lockdown credits & exiting at £2 a pint into lockdown allowed us minimal wastage
- Black Friday purchase of a large screen TV to replace the one in restaurant
- Member engagement reflects the great team and how they support members
 - Jan hand delivering Eric Barkers 41 club meal in lockdown!
- Welcome Back Party (a great success) and showing Layla and Emma in US Open on the patio

House & Grounds

We have worked hard for members to improve the club with support from our grounds team who work seamlessly in the background with my thanks to Dave Pope (on site throughout without furlough), Phil Taylor, Rob Varga, Luke Pope and Debbie Holden.

- Improved men's showers-seems a long time ago
- Infrastructure support with new IT provider
 - Moved to cloud-based systems therefore no physical server
 - Improved connectivity and futureproofed club
- Installed infrared heating & lighting on patio
- Lockdown reopening protocols
 - COVID cleaning regime massively increased
- Gym floor laid and prepared for new equipment
- New Banister, porch will be completed in 2022
- New Door entry system
- Membership cards with the facility to pay at the bar and top up online
 - Till software upgrade
- Fixed electrical works completed (taken nearly 9 months to complete)
- Tennis Court 9 totally revamped with floodlights
- Planning permission secured the previous year will support the options for disabled access

Security

My thanks to Tom, Oscar, and Rob for keeping us safe and locking up at night.

Reception

This team are the face of the club and are the 'go to team.' They use their strengths and optimise the team to support the members. One of their key achievements are driving and supporting membership too with over 140 new members in 4 months. My thanks to Nikki Parkes, Clair Jones, Aimee Harper-Griffin & Chrissy Harper.

Health & Safety

One of our aims this year was to ensure we were fit for the future:

- Full review of health & safety processes with key plans executed to ensure we met all the requirements
 - All areas certified correctly (gas/asbestos/electrical/DSE)
- Training including Health & Safety compliance
 - All staff trained
 - First aid for coaches and employees
- Council H&S and COVID compliance was 100%. The sign off also gave us additional funding
 - Employee lateral flow testing to keep safe members and employees.
 - The sign off also gave us additional funding
- Defib additional one donated, installed and signage to highlight locations

In summary a great set of achievements from a fantastic team of employees, coaches & volunteers that even in difficult times work together to make us what we are..... 'The WLTSC community'

Thanks for your continued support.

Neil

SPORTS MANAGER REPORT 2020/21

Keep Healthy, Play Sport and Make Friends.

It's hard to believe it's been 10 years since I left the Royal Air Force to join the club on a new journey and who'd have thought the last couple of years would have seen multiple lockdowns and restrictions on our professional and social activities. Listening to members talk about what the club means to them motivates us all to make this club the best it can be by offering a full programme of sporting activities and most importantly a great place to make and meet friends, which as we know is essential for our good health and wellbeing.

For the majority of the year, I've been Head of Squash, Racketball and Tennis which includes managing all our coaches and overseeing our fitness department alongside our excellent Head of Fitness, Paul Fothergill. One of our club strengths is the high quality of our entire rackets coaching team and personal trainers; their professionalism and dedication continues to impress and I'm immensely proud of them all.

Our programme of sporting events continued to expand throughout the year; I particularly enjoyed leading and developing our thriving junior squash coaching sessions every Sunday morning with the help of our enthusiastic young coaching team which regularly saw 30 juniors attending. Mike took over in August and we look forward to him growing our squash and racketball programme even further. We launched Spinning on 10th May and the uptake has exceeded our expectations with 81% capacity and nearly 200 unique members giving spinning a go.

With all classes and courts now bookable online it's so much easier to accurately measure participation which continues to grow with nearly 600 different members booking a tennis court, 300 booking a squash or racketball court and nearly 400 participating in a fitness class this year. On average, 60 juniors received squash coaching each week and nearly 200 juniors and adults received group tennis coaching each week; our participation levels are extremely impressive when compared with similar sized clubs.

One of the many highlights of the year for me was 23rd June 2021, a day when the club was an especially wonderful place to be. The Royal Air Force Tennis Championships were in full flow celebrating Armed Forces week across the nation and Leylah Fernandez was preparing for Wimbledon on our grass tennis courts. These events gave me an opportunity to promote the club on national radio where I was also able to showcase our remarkable sportswomen. To cap it all we raised over £5,000 at the fundraising event where the generosity of members was quite amazing.....a huge thank you to all involved.

Nearly 180 new members have joined us during this club year (Oct 2020 to Sept 2021) so as you can imagine, it's been extremely busy keeping up with inductions and making sure new members feel welcomed and get good use of the club. During the year we have also seen a big increase in beginner squash, racketball and tennis players which hopefully bodes well for the future.

It was sad indeed that we couldn't deliver any of our squash or racketball competitions due to Covid indoor restrictions but I'm extremely proud to have been able to deliver a full programme of tennis and touchtennis tournaments which all had very high participation levels. Expanding our online court booking system has also enabled us to better control visitors and has resulted in nearly £3,000 worth of visitor fees this year. The detail of the coaching and fitness programmes have been covered by our respective Chairs and I thank them and their committees for their support, feedback and ideas throughout the year.

The 29th June will forever be a date I'll never forget: I truly did not expect to see Roy Beddow again as he left the club unresponsive in an ambulance following a cardiac arrest on court 2. His recovery has been quite amazing as was the support and quick response from staff and members. Thank you to Alessandra De Serio for raising awareness with free CPR training and to Helen and Stephen Pritchard for their kind donation of a second defibrillator.

I sincerely hope that the club continues to have a very positive impact on your health and wellbeing and despite the challenges ahead for clubs I anticipate that our club will continue to be welcoming, inclusive and inspiring.

Keep healthy, play sport and make friends.

Marc Hughes

M. HUGHES CMgr, MAPM, RAF

Sports Manager

Tennis Chair Report – 2021

Introduction

My second year as Chair of Tennis, which was again severely affected by Covid constraints. In fact, we did not get started until March following our third lockdown period which meant that our tennis season was once again compressed.

Nevertheless, once we got going, we have been able to deliver a full programme of competition and even managed to participate in the Staffs Tennis League (more later). The number of LTA competitions was reduced or compressed into shorter timescales meaning that our aspiring Juniors faced a second year of disruption to their tennis development, but still came through with multiple trophies.

Last year I wrote of the arrival of Amber's daughter Lily Mae and now she and John are looking forward to the arrival of their second child in 2022, meaning that Amber will be taking a break from January. We wish her the best and will look forward to her return later in the year.

So there have been many positives to look back on and forward to.

Member Participation and Booking System

We are all taking the MyCourts booking system for granted now, forgetting that it has been less than 2 years since we launched it across all our courts. It has been a tremendous success and has provided us with valuable data upon which to base our planning decisions. A thorough review of indoor court booking took place resulting in the revised allocation that is now in place.

Despite the pandemic, 2021 saw an increase in participation in tennis at the Club with over 560 individual members playing, plus we had over 750 guest bookings.

We have welcomed many new members who are filling our Beginners courses and we are delighted to see Squash and Racketball players continuing to enjoy the challenges of tennis.

We continue to provide courses that we feel best suit the needs of the members and we now have waiting lists for all our junior courses with the only exception being our mini-Reds (U8 year old).

Coaching

Jake Lawley joined us last year and has already become a firm favourite with our Juniors. Our team of Nick Morris, Amber Fellows, Tom Welsh, Simon Bird, Max Thomson, Clayton Edge, Jake Lawley, and Jo Webb provide a multitude of highly skilled coaching sessions to all levels of players, and we thank them all for the enthusiasm and talent that they bring to the court.

During this year Oscar Searle has joined the coaching team and we will continue to develop future coaches from within our group of Juniors.

Special thanks to Tom, who joined the Leylah Fernandez team as a hitting partner, and brought Leylah to the Club for a week prior to Wimbledon. Who would have thought that on 11th September we would all be glued to our screens watching her and Emma Raducanu battling for the US Open title.

Teams

The Staffs League season started six weeks later than usual and was run with much reduced team numbers. During the season more teams dropped out turning the whole programme into a less than competitive affair. Fortunately, the League had already announced that there would be no promotion or relegation, and towards the end of October announced that all fines for late submission of results would be waived. That saved us some money. On the positive side they had earlier announced a £100 prize for each league winner and of our nine teams five won their respective leagues giving us a valuable contribution to our end of year event.

My thanks go to all team captains and especially Jonathan Whitehead for his skilful organisation of fixtures.

Undoubtedly, we are by far the strongest club in the Staffs league with both Men's and Ladies 1st teams topping their divisions.

Once again, our Men's first team squad are punching above their weight representing the Club in the National Premier League. We wish them success.

Tournaments and Leagues

We pride ourselves on the fact that once again we have managed to run a full and successful programme of internal Club tournaments. We had time to separate the Vintage and Veteran competitions, which did make life a bit easier on sore knees and joints.

There was a lot of pressure on our juniors during their season as they aspired to play in National and Regional tournaments which meant that we could not complete all our junior competitions and the FA Cup was shelved due to lack of access to indoor courts. We rebranded it as the Challenge Cup and it is now underway for a Finals Night on 21st January 2022.

A full list of Club Honours for 2021 is listed below with Tom Welsh winning his third consecutive Men's singles title and Oneeka Greatorrex continuing the family record by winning the Ladies singles title. Tom then teamed up with Hetty Willis to take the mixed doubles title.

Thanks to our member tournament sponsors, Ash Labib, Franco Colabella and Krzysztof Dmochowski for their support

During the year we have had no less than twenty of our members enjoying success in LTA regional or national competitions and we completely dominated the Staffordshire Championships at all age levels with Hetty Willis taking the Ladies Singles Title. More details can be found on our WLTSC website under Player Achievements 2021.

We relaunched the internal leagues for those of you who want a bit of competitive tennis outside of friendlies.

We also had time to run a Wimbledon Whites, and a Roland Garros Bleu team event and have recently relaunched our Friday evening Club Nights. Thanks to Gilly and her catering staff for helping make them a success.

Notable Events

On 29th June Roy Beddows suffered a heart attack whilst playing on Court 2. Had it not been for the prompt and knowledgeable support from Club members and trained Staff,

Roy would undoubtedly not have survived. We look forward to welcoming him back soon. Our defibrillator proved invaluable on that occasion, and we have Stephen and Helen Pritchard to thank for an additional unit, now in the indoor courts, provided from their daughter's memorial fund.

We had a remarkably busy third week of June. Firstly, hosting the RAF Championships, and then holding our fundraising day to support our SEN programme and John Vaughan Junior Development Fund. We raised more than £5,000 and my thanks go to all who contributed and helped on the day.

On 25th September we did manage to organise an End of Season Awards event which was enjoyed by all who attended. Next year we plan a bigger event as a celebration of all aspects of tennis within the Club.

Future

There continues to be pressure on indoor court booking and we are examining options to provide additional facilities. Obviously, cost will be a key factor and anything we do will invariably have to be supported by an interest free loan from the LTA. Any such loan will have to meet their criteria at the time, and there is currently a move towards supporting more indoor facilities. However, that would not include replacing the grass courts first. So as an alternative we are examining options to cover courts 10 and 11. Initial stages at this time and if it looks possible, we will prepare a business plan for consideration.

Committee

In 2021 we welcomed two new members to the tennis Committee. Paula Robinson, who represents our beginners and has specialist knowledge in Safeguarding, and Manny Samra, who has brought her energy to supporting Marc and our SEN programme. They join me, Gregg Davies, Emma Bolland, Karen Fletcher, Jon Whitehead, Marc Hughes, and Simon Bird on Committee. My thanks go to all of them for their support and valuable input.

We have come through another difficult year and thanks to our members we continue to have a thriving and successful Club. Let us hope that we can scale new heights in 2022 and enjoy everything that is so good about WLTSC.

Steve Chilvers – Tennis Chair

Roll of Honour 2021

	Champion (s)		Finalist (s)	
Club Champs				
Men's singles	Tom Welsh		Henry Parry	
Ladies singles	Oneeka Greateorex		Dami Onafowokan	
Men's doubles	Henry Parry	Ed Cooper	James Henderson	Jason Burge
Ladies doubles	Noreen Simpson-Fletcher	Becky Roberts	Hetty Willis	Anna Goghlan
Mixed doubles	Tom Welsh	Hetty Willis	Henry Parry	Adeola Greateorex
Veterans Champs				
Men's singles	Robin Chipperfield		Marc Hughes	
Ladies singles	Tracy Hook		Manny Samra	
Men's doubles	Robin Chipperfield	Stephen Giddings	Marc Hughes	Nigel Eastwood
Ladies doubles	Cathy Grinsell	Gerry Davies	Jo Birch	Erica Claxton
Mixed doubles	Robin Chipperfield	Cathy Grinsell	Jag Samra	Gerry Davies
Vintage Champs				
Men's singles	Mark Brown		Chris Quick	
Ladies singles	Noreen Simpson-Fletcher		Manny Samra	
Men's doubles	Steve Micklewright	Chris Quick	Mike Shaw	Jag Samra
Ladies doubles	Cathy Grinsell	Jo Birch	Noreen Simpson-Fletcher	Becky Roberts
Mixed doubles	Manny Samra	Jag Samra	Cathy Grinsell	Mike Shaw
touchtennis Champs				
touchtennis unisex singles	Allan Wright		Stuart Gwilt	
touchtennis unisex doubles	Allan Wright	Neil Patel	Martin Thomas	Becky Roberts

Mike Harris - Head of Squash & Racketball

I started this role in August, and the time has flown by! My sincere thanks to all the members that have made me feel so welcome in joining the WLTSC community, and I mean everyone at the club you've all supported me since I began my new role and it's been wonderful.

John Hollingsworth and the Squash committee have been fantastic, and I wish to thank them for having the courage and conviction to have me on their team, I won't let you or the club down.

I love the passion and energy that I see every day from the members, together with the sincerity to keep healthy, make friends and play sport. These are great values that help and support me in my role.

I started with a lot of ideas, listened to feedback from members and took guidance from the committee to make ensure we moved forward together as a club.

It has certainly been a busy and enjoyable first few months with so many events happening.

- First City Squash Club Championships
- Dave Smart Racketball Handicap
- The Carver Cup
- Women's Squash & Racketball Week
- MacMillan Racketball Coffee and Cake Morning
- World Squash Day
- Wolverhampton Junior Open (Bronze event)
- Newbridge Prep School Taster Sessions
- RAF Squash Training Week
- Army Ladies Squash Training

These events have been good for us internally, as there's been a definite feel-good factor about our Squash & Racketball members being able to get back on to court, plus the wider membership are starting to see things happening in the Squash & Racketball area and are getting interested.

Externally we are beginning to get our name out there again, we're getting noticed and I want that to continue and grow our brand. We have also agreed for the British Police to host an annual event at the club in February 2022 and I have invited the full armed forces tournament (Army, Navy & RAF) to hold their national play offs at the club in 2023.

For the first time in many years, our competitions are making a profit. We also have Shirt sponsors for 5 teams competing across the Warwickshire, Staffordshire, and Shropshire Squash & Racketball Leagues.

We initially created a timetable for women's squash week to engage women to take up the sport, this then helped us create a sustainable timetable increase the member benefits with:

- Walking Racketball
- Skills & drills (Squash)
- Beginners Racketball
- Squash fit
- Junior coaching levels
 - Great Junior coaches, thanks for their commitment & support
- Parents session

We agreed that this would help support day to day activities (we will review what works each quarter and change accordingly) and in turn would allow me time to focus on making this club one of the best clubs to go to in the county. I already believe this, we now have to show everyone else.

Our long-term project is our Schools Programme, to encourage Junior development and participation into the sport and we are working hard to create sustainable links to schools in Wolverhampton. We have devised a taster session programme and have invited:

- Newbridge -completed
 - Starting programme in January 2022
- Wolverhampton Grammar
- Birchfield
- Walsall university/academy

These taster sessions are held both at the school and in the club with ultimately a tournament between schools held at WLTSC, and thus a sustainable schools programme at the club. As we continue, we will visit and engage more schools to expand the network of schools involved.

In 2022 we shall also capitalise on the Squash event within the Commonwealth games. As the lead for the Games, I wish to ensure that WLTSC is at the forefront of exposure we drive for more members and greater participation.

Finally, my nickname is 'Flash' after Flash Gordon, I believe I have 14 hours to save Squash and I will do everything I can to make it happen!

Mike Harris
Head of Squash & Racketball

Squash & Racketball

COVID and the impact of government restrictions have not allowed us to play as often as we would like. However, as there are many ex-squash players in the club, you will all recognise that you cannot keep squash from celebrating and enjoying every moment. Our passion, energy and drive is ultimately infectious!

My thanks to our squash committee who are an integral part of the WLTSC community - John Reynolds, Cathy Grinsell, Kate Fuller, Beth Grinsell, Pete Roberts, Allan Walton, Helen Tottey and Mia Shea. Without them, this programme for squash, racketball and junior development would not be possible.

Our Objective:

Grow participation through effective collaboration, communication, and engagement of new and existing members of our community.

This year has seen, an innovative approach to our strategy with our investment in people, namely Mike Harris who started in August. Our expectation is to realise our vision with the strength and support of the entire club. My thanks to Marc Hughes who passes the mantle to Mike.

Events & Tournaments

Our year is based around events that create competitive play and fun social times. This year these have been reduced but we still managed:

- Junior Bronze national tournament in July with 40+ entries
- Junior Bronze national tournament in Oct nearly 70 entries (highest in England)
- First ever Junior half term squash camp
- Still deliver the First City (Thanks Chris Bywater-as sponsor) Squash tournament postponed from earlier in the year
 - Greg Sylvester (Special Olympics) honoured us with his presence and inspirational words
 - The winner was Alan Walton
 - Finalist was Robin Chipperfield
- Dave Smart Racketball with one of the highest entries we have ever had

- o Winner Leon Smith
- o Finalist Mike Harris
- Women's Squash week events with 50+ members and non-members trying squash, showcasing the gender equality of the sport
- World Squash Day twice this year!

Squash & Racketball is about FUN



Racketball by Helen

2021 was the year we re-started to play a game that many of our members thoroughly enjoy – Racketball!

Mixins returned with great energy, enthusiasm and enjoyment, the leagues re-started and we held a tournament! In previous years we may not have been quite so excited for these 'normal' activities to be going on, but I think everyone agrees that 2020 taught us to appreciate and value 'normal' more.

With Mike joining us, we have run a successful beginners course that followed on from Women's squash week and re-started 'walking racketball' that helps members with injuries still keep active.

We plan to continue providing sessions that our members & future members will enjoy during 2022 so we hope to see you down the courts soon.

We must still thank Touchtennis, it was still enjoyed on sunny days, but it is fair to say, the sound of racketballs and inside laughter, has been very nice to hear!

Teams by Beth Grinsall

Even though we have just signed up our teams we thought we would give you a flavour of what is to come:

Warwickshire 1st team continue to play a strong team with Miles Jenkins world ranked #106 and Darren Lewis as well as our WLTSCL 1st players to compete in this premier league. Thank you to Allan for his continued enthusiastic support and captaincy for this team.

Peter Roberts continues to lead his Shropshire team fantastically and they currently sit 2nd in the division and still compete for the knockout cup with it looking very promising that the cup could once again be awarded to WLTSCL.

Peter Langston and Thomas Hepworth are new to the captaincy roles this year and have both shown exceptional organisational skills in leading their teams. Our Warwickshire 2nd team currently sit in joint 1st position in division 4. The Staffordshire league was much later starting due to being a new league, the team are off to an excellent start.

Jonathon Evans captains our racketball team competing in the incredibly competitive Shropshire league. We thank him for allowing our top performing racketball players the opportunity to compete against some of the best in the country.

We have entered 6 teams with respective captains:

Team	Captain
Warwickshire 1 st	Alan Walton
Warwickshire 2 nd	Thomas Hepworth
Staffordshire	Peter Langston
Shropshire B team	Pete Roberts
Racketball	Jonathon Evans

My sincere thanks go to all of the captains for so ably marshalling and organising their teams and for all of the club members who turned out to represent their club.

Leagues by Peter Roberts

We've seen a slow return leagues with various tournaments, team matches and socials impacting members time to play however with the influx of new members and the tournaments reducing, we seem to be stepping up once more.

Junior development by Mia Shea

I took over from Simon Newall who had rallied the parents and Juniors over the years. With lockdown not allowing play indoors, we immersed ourselves in activities to keep it fun and as a Junior team we were all actively trying our utmost to contribute. Thomas has an excellent skill level, I have the fun and 'teacher' engagement and Tanita has some incredible ideas for the 'minis'.

We had outdoor activities in the snow on Boxing Day (Sunday) where we used the marquee, snow covered tennis courts and grass to make snowmen, snow angels and assault courses to keep the Juniors engaged.

As the restrictions were lifted, we went indoors however in mid-summer Tanita decided that a water pistol fight (for her younger group) was the way to go and we all ended up drenched, as even the 16year olds wanted to join in. Great fun as it's all about keeping them engaged whilst improving their skill. With Mike joining us we have gone to a totally different level with summer camps and the kids love the new awards schemes.

Social update by Beth Grinsell:

Covid has made our usual social packed calendar a little more challenging. However, we have still seen excellent participation numbers in both our squash and racketball mix in events. With the addition of many new members, we have a thriving squash and racketball sector. Our Halloween social this year saw lots of scary fancy dress outfits both on and off the court. Our upcoming Christmas social on Friday 17th December will hopefully see some less scary although equally fabulous outfits.

Chairman's final note

In summary, an honour to be part of such a great team with our resilient WLTSC community taking us through it with FUN and excitement, we look forward to what we can bring next year.

Thanks Neil Patel

Squash & Racketball Chairman

Gym Chairman

Another year of huge challenges thrown at the Energize team who as usual having their 'Adapt or Die' mindsets' have delivered a more than full, fitness, core, strength, fun and wellbeing training program.

I as Gym Chairman am honoured to have Paul Fothergill lead the team. Brendon, Billy and Adam with varying styles all enhance the different demands of the membership, always delivering extremely strong results.

From virtual to marquee to open air circuits and finally returning indoors the Energize team have delivered, and continue to deliver, a fantastic varying mix of classes and activities which fit all membership requirements.

During the lockdown we decided it was the right time to invest in new strength equipment in the gym. This also gave us the opportunity of designing a new gym layout with the Technogym's design team, which has produced a very popular and well received result.

This included the addition of 20 new spin bikes which have revolutionised the energy in the club. This includes the regular training groups, all buzzing and chatting to each other about their own achievements and progress week on week, Spin classes are currently running at a regular 81% attendance with many classes fully booked a week in advance on Mycourts. It has been inspiring seeing groups laughing together at different times.

Helen Smith (Contracted Spin Instructor) has also added a further dynamic to the spinning program continuing to deliver a slightly different style to the group attending on a Friday morning, offering the perfect opportunity to introduce beginners & bike set up instruction when required.

If you have not tried a spinning class yet, regardless of your sport, may I stress that I highly recommend that you do!

The yoga and pilates classes continue to be well attended with a welcoming mix of all ages of members and non- members developing their core strength, balance and mental wellbeing.

Our aspiration for 2022 is to further develop our team by adding a female instructor including a dedicated SPIN studio, supporting our demographic.

The support of Neil Patel, Marc Hughes and the General Committee have all been invaluable throughout all our challenges and whenever we have reached out, they have all supported where possible - so thank you all sincerely.

Who knows what the future holds for us all in 2022, all I know is that we leave 2021 behind us with hugely successful results and I have no doubts even better results to come.

Nigel J Mynott
Gym Chairman

Head of Fitness Report 2020/21

More Motivation, More Guidance, More Results.

System Energize have been at the club now for 8 years. The team along with the rest of the world had hoped we wouldn't be talking about Covid still in 2022, unfortunately that is still the case but despite this I am pleased with what we have provided for our members.

Most of the events we had planned for the early part of 2021 were shelved but we did manage to use the gym shutdown to our advantage by refurbishing the main gym and installing the fantastic new Technogym machines. This replaced the existing 17-year-old machines and really improves our offering.

I feel the installing of the marquee was a really positive move that meant we could offer group exercise again as soon as we were allowed in a safe environment. Granted, this brought its own challenges with the English weather but rather than limit the numbers too much and come inside the team chose to stay outside and keep the larger class numbers. I feel this was the right thing to do and I am proud we kept this going right up to October.

We also improved the club's portfolio of classes by installing spin bikes which have been a universal hit, meaning that members that I haven't seen in a class or a gym in the 8 years we have been here are now regulars and this is great for the club as a whole. It has also led to a number of new memberships directly. I must also commend the committee for reacting to the demand for spin bikes in the first place and adding to the number when we were so oversubscribed initially.

The club edged closer to normality in the summer with a fantastically successful 'Lord Bilston challenge' organized by Brendon and raising a further £35,000 for Compton care.

In September we managed a group walk with 60 members attending and a Mud Run in October with 25 members conquering the course, ably supported by the System Energize team.

2022 will bring its challenges I am sure, but we will continue to adapt and provide a full timetable and calendar of events and as ever the System Energize team will be a constant positive. Thank you to Brendon, Billy and Adam for your continued professionalism.

Paul Fothergill
Head of Fitness

Last Word from the Chairman

Last year, I referred to the period up to the end of the year as being one of the most turbulent periods in the club's long and illustrious history. At that point in time few people would have predicted that twelve months later we would still be facing the continuing challenges of Covid-19. I believe that, going forward, we are all going to have to live with Covid-19 for the foreseeable future in much the same way as we live with other viruses and diseases. We must, therefore, continue to exercise and continue our daily lives as best as we can for our own health and wellbeing. I can assure you that the club will endeavour to maintain a safe environment in which you can exercise and socialise to make the best possible use of your membership.

Although the last year has been difficult, we have still managed to complete various projects during the year. The most significant was the transfer of the club into a company limited by guarantee with effect from 1st October 2021. The principal reason for the change was to ensure that members are personally protected from any future financial claim against the club. This was not the situation prior to this change. We have also invested in the gym with new strengthening equipment and spin bikes, together with a refurbishment of the main gym area. This has given us a gym to be proud of and the improvements have been well received by members. After much consideration, we have also made an investment in Squash & Racketball through our appointment of Mike Harris as our new Head of Squash & Racketball. I see this appointment as essential if we are to achieve our goal of restoring and developing this section of the club. It is going to take time, but I am confident that Mike is the right person to deliver this.

We are currently formulating plans for the next four years in the form of a strategic plan. I will be presenting this to members at the AGM. The strategic plan will review where we are now, where we consider that we would like to be in four years' time and how we are going to get there. It will encompass all aspects of the club, including facilities, membership, personnel and structure. There will be opportunities for members to comment and help shape the vision for our club. We will then start and implement it as soon as possible.

As club chairman, I am just one person in the great team that is WLTSC. On your behalf, I would like to thank all those members who give up their time, without any financial reward, to serve on the Executive Committee, General Committee, Sub Committees or have volunteered their services. I would particularly like to thank our Honorary Treasurer Graham Loader who has managed our finances superbly over an extremely difficult period. Without the help of our committee members and volunteers, the club would not be the special place that it is.

As always, I am indebted to the great dedication and enthusiasm of our staff who are led by Marc Hughes on the sporting side and Neil Patel on the facilities front. My thanks go to:

Coaches: Mike, Amber, Nick, Simon, Max, Clayton, Tom, Jo, Oscar, Darren, Miles and Steve

Fitness: Paul, Brendan, Billy and Adam

Office: Angie, Ros and Claire

Reception: Nikki, Chris, Aimee and Clair

Bar & Restaurant: Gilly, Barry, Margaret, Maria, Amber, Jan and Kelly

House and Grounds : Dave, Rob, Debbie, Phil and Luke

Marketing : Taylor, Tom, Todd, Natasha and Govind

Finally, my thanks to you for being a member of such a great club. Let us look to the future with hope and optimism.

Your fellow member

John

